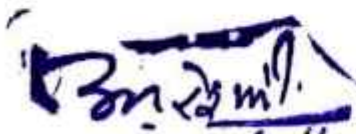


AGENDA

The second BOS meeting on Entrepreneurship & Family Business Specialization,
August 19, 2021.

SL. NO	PARTICULARS	
1	Welcome Address	Prof. Ameet V Kulkarni
2	Directors Views	Dr. Atul Deshpande
3	Discussion on <ul style="list-style-type: none">- The curriculum and contemporary developments- Linkages between EDII and the present courses- Certification courses for three months' duration.- YUVA Entrepreneurship program to be linked with ED&FBM course. (Sand Box Start Ups).- Approval for BoE.	BOS members
4	Vote of thanks	Prof. Shreekant Naik



DIRECTOR
K.L.S. Institute of Management
Education & Research

Entrepreneurship and family business management

Minutes of the BoS meeting held on 19th August 2021

I. Curriculum and contemporary development

1. Mrs. B R Poornima advocated that Engage students in startup training. give them exposure to startups like startups in health care sector, marketing household items in village.
2. Dr. Nitin Kulkarni suggested to provide students information about design thinking and innovation and startup process.

II. Linkage between EDII and KLS IMER

1. B R Poornima proposed three months' certification course in ED for all students. This course gives exposure to ED specialization and creates interest among students. Students can learn basics of startups, usage of social media to market the products and innovation.
2. Committee decided to continue the one-year diploma course to the students who have opted this specialization.

III. Experiential and case based curriculum

1. Alumnus Mr. Santosh Haragoli said to train the students about EXIM policies, IPR, trademark & copyrights and students should work on their networking through LinkedIn and personally meeting industry experts.

IV. Dr. Nitin Kulkarni was of the opinion that within few years KLS IMER has to build this specialization as self-reliant. This should become IMER's flagship specialization and we should attract students from various business backgrounds.

V. The BoS committee approved the BoE list for 2021-22:


Chairman (V - B)




DIRECTOR
K.L.S. Institute of Management
Education & Research

Board of Studies Meeting - IT Specialization

Date: 19th Aug 2021

Agenda

Date: 19th Aug 2021

Time: 4:15PM to 5:15PM

Meeting Tool: Google Meet

S. No	Event	By	Duration
1	Welcome the Bos Members	Dr. Atul Deshpande, Director, KLS IMER	5
3	Review of the previous meeting minutes.	Prof. Deepa Saibannavar, Asst. Prof. & IT Coordinator, KLS IMER	10
5	Information of courses offered for 2nd & 3rd Semester under IT domain	Prof. Deepa Saibannavar, Asst. Prof. & IT Coordinator, KLS IMER	5
4	Introduction of certification program on AI and Machine learning	Prof. Deepa Saibannavar, Asst. Prof. & IT Coordinator, KLS IMER	10
6	Approval of panel of question paper setters & answer script evaluators	Prof. Sumanth Desai, Asst. Prof., KLS IMER	
7	Remarks and feedback by BOS members		
8	Concluding remarks & Vote of Thanks	Prof. Sumanth Desai, Asst. Prof., KLS IMER	
		Total Duration	

Noted.
Place it in file
Bredamill



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MINUTES OF BOS MEETING

DOMAIN: - Information Technology (IT)

MEMBERS PRESENT: -

Dr. Atul Deshpande, Director, KLS IMER


	TITLE	NAME	ORGANIZATION
1	Senior Professor	Prof. Deepa Saibannavar	Asst Prof & IT Coordinator KLS IMER, Belagavi
2	2/3 faculty of respective specialization	1. Dr. Santosh S. Saraf 2. Prof. Sumanth P Desai	1. HOD & Professor, Dept of ECE, KLS GIT, Belagavi 2. Asst Prof, KLS IMER, Belagavi
3	Two subject experts from outside the parent university.	1. Dr. Mallikarjun M. Math 2. Dr. S Rohitraj	1. Professor and Head, Computer Center, KLS GIT, Belagavi 2. Professor & Head, Dept of MBA, Jain college of Engineering, Belagavi
4	One expert to be nominated by the vice-chancellor	Dr. Aravind Reddy	Asst. Prof., MS Ramaiah Institute of Management, Bengaluru
5	One representative from industry	Dr. Prakash Mugali	MD, Enerzi Group, Belagavi
6	One meritorious alumnus	Prof. Padma Dandennavar	Asst. Prof., Dept of CSE, KLS GIT, Belagavi

DATE & TIME: Friday, 19th August 2021 at 4.15 p.m. to 5.15p.m.

MODE: - Online (Google Meet)

Agenda No.	Minutes
1	Dr. Atul Deshpande, Director, KLS IMER welcomed the members and briefed about IT Specialization
2	<p>Introduction to Course Structure, Credits and IT Specialization</p> <ul style="list-style-type: none"> Prof. Deepa Sathannavar, Asst. Prof. & IT Coordinator, KLS IMER briefed the members about the course structure, Review of previous meeting, Implementation of courses in 1st semester and courses offered in second and third semester Briefed about certification course on AI and Data Science
3	<p>Remarks/Suggestions by Dr. Aravind Reddy, Asst. Prof., MS Ramiah Institute of Management, Bengaluru (VC, Nominee)</p> <ol style="list-style-type: none"> Renaming the specialization to Business analytics and data science to make it more appealing to the students.
4	<p>Remarks/Suggestions by Dr. Mallikarjun M. Math, Professor and Head, Computer Center, KLS GIT (First Subject Experts outside the parent University)</p> <ul style="list-style-type: none"> For 4 credits 52hours of teaching and for 3 credits 42hours of Teaching is sufficient. Weightage to be given to each module while setting questions in exams for programming subjects. Self-learning to be added to all the courses. Pre-requisites to be added to relevant courses.
5	<p>Remarks/Suggestions by Dr. S Rohitraj, Professor & head, Dept of MBA, Jain college of Engineering, Belagavi (Second Subject Experts outside the parent University)</p> <ul style="list-style-type: none"> Placement option to be worked out with respect to certification courses. Awareness to students with regards to importance of IT specialization.
6	<p>Remarks/Suggestions by Dr. Prakash Mugali, MD, Enerzi Group, Belagavi (Industry Representatives)</p> <ul style="list-style-type: none"> Internship – utilization of practical implementation and brief input with respect to entrepreneurship.
7	<p>Remarks/Suggestions by Dr. Santosh S. Saraf, HOD & Professor, Dept of ECE, KLS GIT (Faculty of Respective Specialization)</p> <ul style="list-style-type: none"> Python subject should be given as a lab. All programming subjects to be given as lab.
8	<p>Remarks/Suggestions by Prof. Padma Dandennavar, Asst. Prof., Dept of CSE, KLS GIT</p>

	<p>(Alumni Representative)</p> <ul style="list-style-type: none"> • SEE should be divided into two components a) Project based b) Open end questions • Internship to the students in the area of AI and ML to be planned. • Rework on the subjects given under IT specialization. • Tools to be added in the course data mining and business intelligence.
9	<p>BOE Suggestions</p> <ul style="list-style-type: none"> • Mr. Sumath Desai briefed and listed the QP setters and evaluators for second and third semester
10	<p>Mr. Sumanth Desai concluded and presented vote of thanks</p>


 Ms. Deepa Saibannavar
 Prof Sumanth Desai


 Dr. Atul R. Deshpande



AGENDA

Board of Studies Meeting (HR Domain)

Venue: Workshop Hall

Timing: 11.30 am onwards

Mode: Blended

Date: 10.05.2022

Sl No	Agenda Point	Member	Duration
1	Welcome address	Dr. Arif Shaikh Director(In-charge) KLS-IMER	5 Min
2	Review of the previous meeting minutes	Dr. Sanjay Deshpande Associate Professor	5 Min
3	Information about the courses offered in the 1 st and 3 rd Semesters under the HR domain	Dr. Shailaja Hiremath Assistant Professor & Coordinator- BoS (HR Domain)	10 Min
4	Approval of panel of question paper setters & answer script evaluators for 1 st and 4 th Semesters	Dr. Sanjay Deshpande	3 Min
	Approval of Changes in Course Contents of 1 st and 2 nd Semester (if any)	Dr. Shailaja Hiremath	
5	Approval for revised curriculum (HR Domain) from Academic Year 2022-23 onwards	Dr. Shailaja Hiremath	20 Min
6	Remarks and feedbacks by members	Dr. Jagan Mohan Reddy, Professor/HR Specialist, Hyderabad	6 Min
		Dr. Prashantha C, Professor, Department of Management Studies, SDMCET, Dharwad	6 Min
		Dr. Praveen M. Kulkarni, Professor, Department of MBA, KLS GIT, Belagavi	6 Min
		Mr. Terence Vaz, Head-HRBP, Prama Hikvision Pvt Ltd, Mumbai	6 Min
		Ms. Girija Shetty, Lead-Total Rewards & systems Medline Industries, LP	6 Min
7	Any other matter with the permission of the Chair	Dr. Shailaja Hiremath	5 Min
8	Vote of thanks	Dr. Sanjay Deshpande	2 Min

Shailaja

DIRECTOR
KLS Institute of Management
Education & Research



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 Rani Channamma University, Belagavi
Board of Studies –HR Domain

Meeting Attendance

Sl. No	Name and Affiliation	Category of Nomination	Signature
1	Dr. Arif Shaikh, Director (In-Charge) KLS IMER	Head of the Institution	 10/5/2022
2	Dr. Shailaja Hiremath, Assistant Professor KLS IMER	Senior Academician & Coordinator-BoS (HR)	 10/5/2022
3	Dr. Sanjay Deshpande, Associate Professor KLS IMER	Faculty member from HR specialization	 10/5/22
4	Dr. Prashantha C Professor, Department of Management Studies, SDMCET, Dharwad	Expert nominated by the Vice-Chancellor -RCU	Attended Online
5	Dr. A. Jagan Mohan Reddy, Professor (HR)- Hyderabad	Subject expert from outside the parent university	- ? -
6	Dr. Praveen M. Kulkarni, Professor, Department of MBA, KLS GIT, Belagavi	Subject expert from outside the parent university	Not Attended
7	Ms. Girija Shetty, Lead-Total Rewards & Systems Medline Industries, LP	Industry Representative	Attended  10/May/2022 GIRIJA SHETTY
8	Mr. Terence Vaz, Head-HRBP, Prama Hikvision Pvt Ltd, Mumbai	Alumni Representative	Attended online

DATE & TIME 10/05/22 (11.30 am)
MODE: - Blended Mode (Online via Google meet)

Venue: Workshop Hall



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MINUTES OF BOS MEETING

DOMAIN: HR

MEMBERS PRESENT

Sl. No	Name and Affiliation	Category of Nomination	Present In-Person/ Online
1	Dr. Arif Shaikh, Director (In-Charge) KLS IMER	Head of the Institution	Present In-Person
2	Dr. Shailaja Hiremath, Assistant Professor KLS IMER	Senior Academician & Coordinator-BoS (HR)	Present In-Person
3	Dr. Sanjay Deshpande, Associate Professor KLS IMER	Faculty member from HR specialization	Present In-Person
4	Dr. Prashantha C Professor, Department of Management Studies, SDMCET, Dharwad	Expert nominated by the Vice-Chancellor -RCU	Joined Online
5	Dr. A. Jagan Mohan Reddy, Professor (HR)- Hyderabad	Subject expert from outside the parent university	Joined Online
6	Ms. Girija Shetty, Lead-Total Rewards & Systems Medline Industries, LP	Industry Representative	Present In-Person
7	Mr. Terence Vaz, Head-HRBP, Prama Hikvision Pvt Ltd, Mumbai	Alumni Representative	Joined Online

DATE & TIME 10/05/22 (11.30 am)

MODE: - Blended Mode (Online via Google meet- <https://meet.google.com/uuk-iwfd-ooe>)

Venue: Workshop Hall

PROCEEDINGS: -

- Dr. Arif Shaikh-Director(In-charge), KLS IMER, Belagavi welcomed the members of BoS. Sir made opening remarks and briefed about the expectations from the BoS members.
- Dr. Jagan Mohan Reddy Chaired the meeting and moderated the proceedings.
- Dr. Sanjay Deshpande reviewed the minutes of the previous meeting
- Dr. Shailaja Hiremath and Dr. Sanjay Deshpande presented the about the courses offered in the 1st and 3rd Semesters under the HR domain. They shared their experience of teaching and pedagogy used (Cases, Assignments etc) for the following courses.
 - Fundamentals of People Management
 - Competency Based Performance Management
 - Talent Management
 - Legal Environment of Employment
 - Organizational Leadership
- BoS members Approved of panel of question paper setters & answer script evaluators for 1st and 4th Semesters
- Dr. Shailaja Hiremath presented the revised curriculum pertaining to HR Domain, to be offered from Academic year 2022-23 onwards. The BOS members discussed the syllabus at length and approved the following revisions as mentioned below:
 1. The courses on Human Resource Management and Organizational Behaviour separately to be offered in first year instead of Fundamentals of People Management.
 2. Strategic Human Resource Management to be offered as specialization course in place of Corporate Social Responsibility and Corporate Governance in III Semester
 3. Modules in the courses namely, Legal Environment of Employment and Compensation and Benefits Management to be presented in a more structured form.
- Valuable remarks and feedback was provided by members.
- Dr. Sanjay Deshpande proposed the vote of thanks.

REMARKS AND SUGGESTIONS BY MEMBERS:

Dr. Jagannohan Reddy

- Appreciated the efforts of HR Faculty members for the use of apt pedagogy for teaching 1st & 3rd Semester courses
- Suggested to use contemporary cases to suit the content of the courses such as "Great Resignation" trends, changing face of IR post pandemic scenario etc
- Concepts like Emotional Intelligence, Constructive Feedback, role of HR in VUCA world, reasons for increased demand in terms of people management skills irrespective of business sectors to be discussed with HR specialization students

Dr. Prashantha C

- Suggested to work on orienting courses towards the requirements of NBA accreditation
- Emphasized to integrate NEP 2020 parameters into the curriculum

Mr. Terence Vaz

- Suggested to provide Global exposure to HR students by inviting faculty members from B-Schools from abroad so that students can learn "Universal Language" of HR
- Contemporary HR Certification Courses may be offered to HR specialization students

Ms. Girija Shetty

- Module wise Case study to be introduced for teaching HR Courses
- Students should be encouraged to plan and execute various events on campus
- "Making students think" by asking questions can be the new way to enhance learning
- "Hunger to do something" mind-set to be developed among the students
- Make students ready for employment through industry connect
- Faculty and students' membership to Professional association like NHRDN can be a value add for broaden the knowledge base and networking with HR professionals


Dr. Shailaja G. Hiremath
Coordinator-BoS (HR Domain)




Dr. Arif Shalkh
Director (I/c)
- DIRECTOR
K.L.S. Institute of Management
Education & Research

BoS Finance Meeting Agenda

Date: 11/05/2022





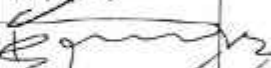
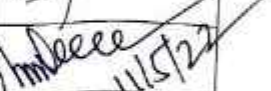

Welcome of the BoS Members	Director, KLS-IMER
Review of the previous meeting minutes	Prof. Rahul Mailcontractor
Information of courses offered for 1 st & 3 rd Semester under Finance domain	Dr. Srinivas Patil
Approval of panel of question paper setters & answer script evaluators for 1 st & 4 th Semester	Dr. Srinivas Patil
Approval of Changes in Course Contents of 1 st & 2 nd Semester if any	Prof. Shrirang Deshpande
Approval for revised curriculum (Finance Domain) implementable from the Academic Year 2022-23 onwards.	Prof. Shrirang Deshpande
Remarks and feedbacks by members if any.	-----
Any other matter with the permission of the Chair.	-----

Shrirang
Coordinator
BoS (Finance)


DIRECTOR
KLS Institute of Management
Education & Research

KLS INST. OF MANAGEMENT EDUCATION AND RESEARCH, BELAGAVI
(AUTONOMOUS)

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RANI CHANNAMMA UNIVERSITY, BELAGAVI
MEMBERS PRESENT:

S.NO	NAME	ORGANIZATION	SIGNATURE
1	Dr. Arif Shaikh I/c Director & Professor	KLS IMER	 11/5/2022
2	Dr. S. R. Patil Professor	KLS IMER	
	Mr. Shrirang Deshpande Assistant Professor	KLS IMER	 11/5/2022
3	Mr. Rahul Mailcontractor Assistant Professor	KLS IMER	
	Dr. H. Y. Kamble Professor	RCU, Belagavi	
4	Dr. M. M. Munshi Professor	VTU, Belagavi	 11/5/22
5	Dr. Amardeep D. Jadhav Associate Professor	Chhatrapati Shahu Institute of Business Education and Research, Kolhapur	Attended online.
6	Dr. Anilkumar Garag, Director	ISB Infrastructure Pvt. Ltd. Pune & Apeiron Steel Buildings Pvt. Ltd. Belagum	
7	Mr. Ajeej Nadaf Sr. Branch Manager	ICICI Bank, Belagavi	Sought leave for Absence.

DATE & TIME: 11/05/2022 at 3.30 pm
MODE: - Physical and Online using Google meet

DISCUSSION POINTS: -

Welcome of the BoS- by Director KLS IMER.

1. Prof. Shrirang Deshpande introduced the members for the BOS and briefed on the agenda of the BOS. Dr. Arif Shaikh, Director I/C formally welcomed the members of BOS. Mr. Ajeet Nadaf had sought leave of absence for the meeting

Review of the previous meeting minutes; -

1. Prof. Rahul Mailcontractor reviewed the minutes of the previous minutes and briefed the BOS on the same. The suggestion given by the BOS members were incorporated in the respective courses and compliance report of the same has been presented before the BOS

Information of courses offered for 1st & 4th Semester under Finance domain

1. Dr. Srinivas Patil highlighted the courses for 1st and the 3rd Semester
2. Dr. M. M. Munshi suggested that the course Accounting and Costing for Managers should be separated and offered individually as 4 credit course.
3. Dr. H. Y. Kamble sought some clarification on SAPM and Derivative courses. He suggested that enough time should be spent on covering the concepts in derivatives.

Approval of panel of question paper setters & answer script evaluators for 1st & 4th Semester: -

1. Dr. Srinivas Patil proposed the names of question paper setters & answer script evaluators for 1st & 4th Semesters, the same was approved by the BOS.
2. All the BOS members suggested that the faculty from RCU, VTU and KIMS should be added to names of question paper setters and evaluators.

Approval of Changes in Course Contents of 1st & 2nd Semester if any

1. Prof. Shrirang Deshpande suggested changes in module 5 of the course Financial Planning and Costing. It has concepts related to International Finance, Prof. Shrirang suggested to change the same with concepts related to Inventory Management. The same were accepted and approved by the BOS

Approval for revised curriculum (Finance Domain) from Academic year 2022-23

1. Prof. Shrirang Deshpande presented the course wise curriculum under Finance Domain to be implemented for AY 2022-23 onwards. The BOS discussed the same at length and made the following suggestions to be incorporated in the revised curriculum

- a. Accounting & Costing should be offered as separate course
- b. Course on Corporate taxation should be offered in place of personal tax planning
- c. Course on Project Appraisal Planning and Control to be offered in the 4th Semester
- d. Investment Analysis and Financial Services to be renamed as Merchant Banking and Financial Services



Prof. Shrirang Deshpande,
Coordinator,
BOS (Finance Domain)



Dr. Arif Shaikh,
Director & Chairman,
BOS Finance



Date: 06.05.2022

To,

Dear Sir,

Subject: BoS Meeting- Marketing Domain

My Greetings to you!

I would like to bring to your kind notice that the BoS meeting of Marketing Domain is scheduled on 10.05.2022 at our institute from 3.30 pm onwards.

The agenda for the meeting is as follows;

- 1) Welcome - by Director KLS IMER.
- 2) Review of the previous meeting minutes.
- 3) Information of courses offered for 1st & 3rd Semester under Marketing domain
- 4) Approval of panel of question paper setters & answer script evaluators for 1st & 4th Semester
- 5) Approval of Changes in Course Contents of 1st & 2nd Semester if any
- 6) Approval for revised Curriculum (Marketing Domain) from the year 2022-23 onwards
- 7) Remarks and feedbacks by members if any.
- 8) Any other matter with the permission of the Chair.

I request your good self to make it convenient and attend the meeting.

You may attend the meeting Online. The link for the same will be shared in due course of time.

The remuneration will be paid as per the institute norms.

Thanking you,

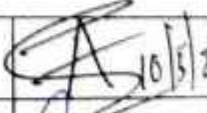

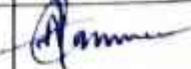


Yours Sincerely
Dr. Anif Shaikh,
I/C Director, KLS IMER
Belagavi

KARNATAK LAW SOCIETY'S
Institute of Management Education & Research, Belagavi
(Autonomous)

3rd Board of Studies (BoS) Meeting – Marketing Domain
10.05.2022 at KLS IMER Workshop Hall, Belagavi

Attendance Sheet

S. No	Category	Name of Members	Signature
1	Subject experts from outside the parent University	Dr. Prashant Yatgir, Associate Professor, T.A. Pai Management Institute (TAPMI), Manipal, Karnataka	Attended Online
		Dr. Sanjay V. Hanji, Professor, M.S Sheshgiri College of Engineering, Dept. of MBA, KLS Technological University, Belagavi	Attended Online
2	Expert nominated by the Vice-Chancellor	Prof. Nitin Dhopeswar Leading Academician, Hubballi	Attended Online
3	Industry Representative	Mr. Jitendra Nayak Chairman and MD, Sujikar Group, Hubballi	Attended Online
4	Meritorious Alumnus	Mr. Pavan Kulkarni GM, Corporate Strategy, JB Chemicals and Pharmaceuticals Ltd, Mumbai	Sought leave of absence
5	Internal Members		
		Dr. Arif Shaikh, Director & Professor, KLS IMER, Belagavi	
		Dr. Sushilkumar Pare, Professor, KLS IMER, Belagavi	
		Dr. Ajay Jamnani, Associate Professor, KLS IMER, Belagavi	
		Prof. Shreekanth Naik, Assistant Professor, KLS IMER, Belagavi	

Date: 10.05.2022

Minutes of the Meeting

Meeting for 3rd Board of Studies (Marketing Domain) took place on Monday, 10th May, 2022 between 3:30 - 4:30 pm online via Google Meet : <https://meet.google.com/emv-uwza-dcn> to review the progress on subjects for Semester 1 & 2 respectively.

Proceedings

- Dr. Arif Shaikh, Director Incharge, KLS IMER, Belagavi welcomed the members of Board of Studies – Marketing. Sir gave the opening remarks and briefed about the expectations from the BoS members.
- Dr. Prashant Yatgiri, Associate Professor, TAPMI, Manipal, Karnataka chaired the meetings and moderated the proceedings.
- Dr. Ajay B Jamnani reviewed the minutes of the previous meeting.
- Prof. Shreekanth Naik presented the information of courses offered for 1st & 3rd Semester under Marketing domain. Internal faculty members shared their experience of teaching and pedagogy used for the courses
- BoS members approved the panel of question paper setters & answer script evaluators for 1st & 4th Semester.
- Remarks and Feedback were provided by the members
- Dr. Sushilkumar Pare proposed the vote of thanks

Remarks and Suggestions given by the BoS members

Semester III

1. B2B Marketing

- Ethics in B2B marketing can be added
- Pedagogy to focus more on practical assignments and less on classroom teaching

Others

- Feedback on existing syllabus to be taken from alumni/industry
- To trim down the overall syllabus / courses upto 25%

Members Present

External (Online)

1. Dr. Prashant Yatgir, Associate Professor, TAPMI, Manipal
2. Dr. Sanjay Hanji, Professor, M.S Sheshgiri College of Engineering, Dept. of MBA, KLE Technological University, Belagavi
3. Mr. Jitendra Nayak, Chaiman & MD, Sujikar Group, Hubballi
4. Mr. Pawan Kulkarni, GM Strategy, JB Chemicals, Mumbai
5. Prof. Nitin Dhopeswar, Leading Academician, KLE IMSR, Hubballi

Internal

1. Dr. Arif Shaikh, Director & Professor, KLS IMER
2. Dr. Sushil Kumar Pare, Professor, KLS IMER
3. Dr. Ajay Jamnani, Associate Professor, KLS IMER
4. Prof. Shreekant Naik, Assistant Professor, KLS IMER, Belagavi



Dr. Ajay B. Jamnani

Coordinator – BoS (Marketing Domain)



Dr. Arif Shaikh

Incharge Director, KLS IMER





Karnatak Law Society's
INSTITUTE OF MANAGEMENT
EDUCATION AND RESEARCH
 (AUTONOMOUS)
AGENDA

Board of Studies Meeting (General Management Domain)

Mode: Blended

Date: 11.05.2022


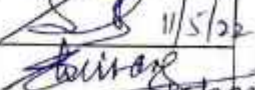
Timing: 11.30 am onwards

Sl. No	Agenda Point	Member
1	Welcome address	Dr. Arif Shaikh Director, KLS-IMER
2	Review of the previous meeting minutes	Dr. Sanjay Deshpande Associate Professor, KLS IMER
3	Information of courses offered for 1 st & 3 rd Semester under General Management domain.	Prof Ameet Kulkarni Assistant Professor, KLS IMER & Prof Sumanth Desai
4	Discussion on Foundation Course, STEP, SERI & SIP for the upcoming MBA batch 2022-24	Prof Shirang Deshpande Assistant Professor, KLS IMER Mr. Ignesh Sakri TPO, KLS IMER
5	Approval of panel of question paper setters & answer script evaluators for 2 nd and 4 th Semesters by members	Prof Ameet Kulkarni Assistant Professor, KLS IMER
6	Approval of revised curriculum from Academic Year 2022-2023 onwards (General Management Domain).	Dr. Sanjay Deshpande, Associate Professor, KLS IMER
7	Remarks by BoS members	All BoS members
8	Vote of thanks	Dr. Sanjay Deshpande

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Attendance

DOMAIN: - General Management

Sl. No.	Name	Designation	Organization	Signature
2	Dr. Arif Shaikh	Director	KLS IMER	
4	Dr Sanjay K Deshpande	Associate Professor	KLS IMER	
5	Dr. A.B. Kalkundrikar	Advisor for NAAC	VTU, Belagavi	
6	Dr. A. M. Gurav	Professor	Dept. of MBA, Shivaji University, Kolhapur	Sought Leave of Absence
7	Dr. Yathesh Chandra	Associate Professor	VTU, Kalaburgi	Attended Online
8	Mr. Rahul Phadke	Partner	Prime Industries, Belagavi	Sought Leave of Absence
9	Mr. Rajesh Muchandikar	Director	Shree Enterprises, Belagavi	
10	Prof Amcet Kulkarni	Assistant Professor	KLS IMER	
11	Prof Sumanth Desai	Assistant Professor	KLS IMER	
12	Prof Shirang Deshpande	Assistant Professor	KLS IMER	

DATE & TIME 11/5/2022 11.30 am onwards

MODE: - Blended

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Minutes of the meeting held on 11/5/2022

PROCEEDINGS:

Dr. Sanjay K Deshpande opened the meeting and moderated the same

Dr. Arif Shaikh, Director, KLS IMER gave opening remarks

Prof Ameet Kulkarni presented the information regarding the courses offered for the first and third semesters. He also presented the list of question paper setters and answer script evaluators papers for second and fourth semester courses and BoS approved the same

Prof Sumanth Desai gave his views on the course *computer skills for managers* offered as an Open elective. He specifically suggested to replace Basics of C Programming with basics of SPSS in in module 5 in the said open elective. His views and suggestions were duly accepted by BoS members.

Prof Shirang Deshpande expressed his views on the changes to be incorporated in *Foundation Courses, Mandatory Courses and Summer Internship Project (SIP)*

Dr. A B Kalkundrikar suggested not to limit the number of pages for SIP reports, however insisted on originality and avoid plagiarism as restricting pages may impair in-depth analysis. He further suggested to replace contents of the foundation courses and merge with existing courses to reduce the load on students and duration of the semester and the same was approved by the BoS

Dr Yateesh Chandra suggested that the course English Lab can be merged with corporate communication.

Dr. Sanjay Deshpande presented the contents of revised syllabus under General management domain to be implemented from the Academic year 2022-2023. The BoS suggested to make Universal Human Values (UHV) course mandatory in the first semester and other foundation courses may be merged with existing courses. It was suggested by all the BoS members that total number of credits should be reduced by 10 to 15 credits on par with the total credits of other Autonomous colleges.

Dr. Sanjay K Deshpande Proposed the vote of thanks.



A handwritten signature in black ink, appearing to be "Arif Shaikh", written over a horizontal line.

DIRECTOR
KLS. Institute of Management
Education & Research

AGENDA

Board of Studies Meeting (HR Domain)

Mode: Blended

Venue: Workshop Hall

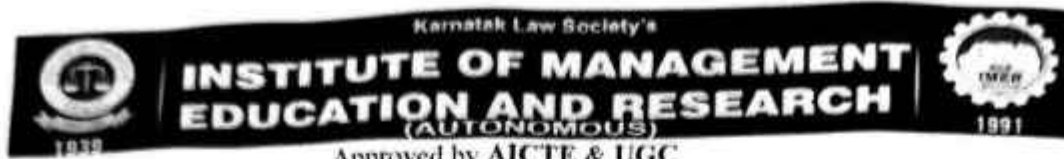
Date: 11.03.2023

Timing: 11.30 am onwards

Sl. No	Agenda Point	Member	Duration
1	Welcome address	Dr. Arif Shaikh Director- KLS-IMER	5 Min
2	To read and confirm the minutes of the last meeting	Dr. Shailaja Hiremath Assistant Professor & Coordinator-BoS-(HR Domain)	5 Min
3	To present the syllabus of MBA 1 st and 2 nd Semester (HR Courses) applicable for the academic year 2022-23 onwards	Dr. Shailaja Hiremath	10 Min
4	To consider the evaluation methods and question paper pattern to be adopted for MBA 1 st Semester (New Syllabus) for the academic year 2022-23 for approval.	Dr. Shailaja Hiremath	3 Min
5	To approve the panel of Question paper setters and answer scripts evaluators for 3rd semester 2021-23 batch and for 1st semester 2022-24 batch (New Syllabus)	Dr. Praveen Kulkarni Professor, KLS IMER	5 Min
6	Remarks and feedbacks by members if any.	Dr. Jagan Mohan Reddy, Professor/HR Specialist, Hyderabad Dr. Prashantha C, Professor, Department of Management Studies, SDMCET, Dharwad Dr. Sanjay Deshpande Associate Professor Department of MBA KLS GIT-Belagavi Mr. Terence Vaz, Head-HRBP, Prama Hikvision Pvt Ltd, Mumbai Ms. Girija Shetty, Lead - People Excellence (People Ops, Rewards and HR M&A CoEs)-Amagi Corporation	5 Min 5 Min 5 Min 5 Min 5 Min
7	Any other matter with the permission of the Chair	Dr. Shailaja Hiremath	5 Min
8	Vote of thanks	Dr. Praveen Kulkarni	2 Min

Handwritten signature


DIRECTOR
 K.L.S. Institute of Management
 Education & Research



Karnatak Law Society's
**INSTITUTE OF MANAGEMENT
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 Permanently Affiliated and Autonomous Institution Under
RANI CHANNAMMA UNIVERSITY, BELAGAVI

MINUTES OF 4th BOS MEETING

DOMAIN: HR

MEMBERS PRESENT

Sl. No	Name and Affiliation	Category of Nomination	Present In-Person/ Online
1	Dr. Arif Shaikh, Director -KLS IMER	Head of the Institution	Present In-Person
2	Dr. Shailaja Hiremath, Assistant Professor KLS IMER	Senior Academician & Coordinator-BoS (HR Domain)	Present In-Person
3	Dr. Praveen Kulkarni Professor, KLS IMER	Senior Academician	Absent
4	Dr. Sanjay Deshpande, Associate Professor KLS GIT	Subject expert from outside the parent university	Joined Online
5	Dr. Prashantha C Professor, Department of Management Studies, SDMCET, Dharwad	Expert nominated by the Vice- Chancellor -RCU	Joined Online
6	Dr. A. Jagan Mohan Reddy, Professor (HR)- Hyderabad	Subject expert from outside the parent university	Joined Online
7	Ms. Girija Shetty, Lead - People Excellence (People Ops, Rewards and HR M&A CoEs) Amagi Corporation	Industry Representative	Joined Online

DATE & TIME 11/03/23 (11.30 am to 12.40 pm)

MODE: - Blended Mode (Online via Google meet- <https://meet.google.com/xin-bioz-ogm>)

Venue: Workshop Hall

PROCEEDINGS: -

- Dr. Arif Shaikh-Director, KLS IMER, Belagavi welcomed the members of BoS. Sir made opening remarks and briefed about the expectations from the BoS members.
- Dr. Shailaja Hiremath read and confirmed the minutes of the previous meeting
- Dr. Shailaja Hiremath presented the syllabus of revised Courses offered to MBA 1st and 2nd Semester from the academic year 2022-23 onwards under the HR domain as listed below.
 - Human Resource Management (1st Semester-Core)
 - Organizational Behaviour (2nd Semester-Core)
 - Employee Relations (2nd Semester -Elective)
 - Human Resource Planning and Acquisition (HRP & A) (2nd Semester -Elective)
 - Learning and Development (2nd Semester -Elective)
- BoS members appreciated the syllabus of revised Courses offered to MBA 1st and 2nd Semester from the academic year 2022-23 onwards under the HR domain and provided inputs to enrich the pedagogy for the revised courses.
- Dr. Shailaja Hiremath presented the evaluation methods and question paper pattern to be adopted for MBA 1st Semester (New Syllabus) for the academic year 2022-23 and the BoS members approved the same.
- The panel of Question paper setters and answer scripts evaluators for 3rd semester (2021-23 Batch) and for 1st semester (2022-24 Batch) (New Syllabus) was approved by BoS members.
- Valuable remarks and feedback was provided by members.
- Dr. Arif Shaikh-Director-KLS IMER proposed the vote of thanks and appreciated the contribution of all members in enhancing the structure and content of HR Courses.

REMARKS AND SUGGESTIONS BY MEMBERS:

Dr. Jagannmohan Reddy

- HR students should be made to read Dave Ulrich-an authority on Contemporary HR
- Teachers and students should follow "Read-Reflect-Relate"
- Question Papers should have 25% of questions assessing Conceptual Clarity and 75% of the questions to assess Application orientation

Dr. Prashantha C

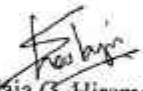
- Suggested to introduce the concept of Green HR in HRM Course in line with SDG 2030
- CO, POs to be mapped to meet the NBA requirement
- Rephrase CO5 in HRP & A course keeping the Blooms Taxonomy as reference
- Number of contact hours assigned to courses both 4 & 2 credits may be reconsidered to 52 and 26 hours respectively

Dr. Sanjay Deshpande

- Introduce cases from Public Sector Undertakings, Defence sector etc. Panel discussion on Recruitment under Agniveer Scheme can be a good activity to understand many HR functions and challenges
- More of application oriented questions to be included in exam
- Encourage students to research more than providing them with notes, which may restrict their "thinking process"

Ms. Girija Shetty

- Use of case studies make students sharpen their "Thinking"
- Use of "Viva-voce" in evaluation gives an opportunity to assess the Conceptual clarity as students express by "think on one's feet" mode
- Bring in more industry perspective of HR by involving students in industry interactions


Dr. Shaitaja G. Hiremath
Coordinator-BoS (HR Domain)




Dr. Arif Shaikh
DIRECTOR
KLS Institute of Management
Education & Research

Screenshots of the BoS Meeting (HR Domain)





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Board of Studies (Finance) Meeting to be held on 13/03/2023

AGENDA

1. Welcome by the Director
2. To read & confirm the minutes of the last meeting
3. To review and approve the syllabus of MBA 1st & 2nd Semester applicable for the academic year 2022-23 onwards
4. To consider the evaluation methods and question paper pattern to be adopted for MBA 1st Semester for the Academic year 2022-23 for approval (New Syllabus)
5. To approve the panel of paper setters and answer scripts evaluators for 3rd Semester & 1st Semester (new syllabus).
6. Any other matter with the permission of the chair



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BOARD OF STUDIES (FINANCE) MEETING

MEMBERS PRESENT

#	NAME	ORGANIZATION	SIGNATURE
1	Dr. Arif Shaikh I/c Director & Professor	KLS IMER	
2	Mr. Shirang Deshpande Assistant Professor	KLS IMER	 13/03/23
	Mr. Rahul Mailcontractor Assistant Professor	KLS IMER	
3	Dr. H. Y. Kamble Professor	RCU, Belagavi	
4	Dr. M. M. Munshi Professor	VTU, Belagavi	 13/3
5	Dr. Amardeep D. Jadhav Associate Professor	Chhatrapati Shahu Institute of Business Education and Research, Kolhapur	Attended Online
6	Dr. Anilkumar Garag, Director	ISB Infrastructure Pvt. Ltd. Pune & Apeiron Steel Buildings Pvt. Ltd. Belagum	Attended Online
7	Mr. Ajeej Nadaf Sr. Branch Manager	ICICI Bank, Belagavi	

DATE & TIME: 13/03/2023 at 3.30 pm

MODE: - Offline and Online

Date _____

DISCUSSION POINTS: -

Welcome of the BoS- by Director KLS IMER.

1. Prof. Shirang Deshpande introduced the members of the BOS and briefed on the agenda of the BOS. Dr. Arif Shaikh, Director formally welcomed the members of BOS.

Review of the previous meeting minutes: -

1. Prof. Rahul Mailcontractor reviewed the minutes of the previous meeting held on 11/05/2022 and briefed the BOS on the same. The compliance report on the meeting held on 11/05/2022 was presented to the BOS and the suggestions given by the BOS members were incorporated in the respective courses and the new course structure.

Information of courses offered for 1st & 2nd Semester for AY 2022-23 under Finance domain

1. Dr. M. M Munshi suggested that the name of the course Banking in Indian offered for the second semester should be changed to Modern Banking in the next cycle
2. The course contents for courses offered to 1st & 2nd Semester for AY 2022-23 under Finance domain were adopted with approval from BOS

To consider the Evaluation methods and Question paper pattern for AY 2022-23

- 1) Prof. Shirang Deshpande briefed on the Internal Assessment Evaluation methods and the weightages in marks assigned to each assessment method. The same was discussed and approved.
- 2) Prof. Shirang Deshpande briefed on the pattern of the Question Papers for semester examination. The same was approved.

Approval of panel of question paper setters & answer script evaluators for 3rd & 1st Semester (New Syllabus): -

1. Prof. Shirang Deshpande proposed the names of question paper setters & answer script evaluators for 3rd & 1st Semester (New Syllabus), the same was approved by the BOS.

Approval of Changes in Course Contents of Corporate Valuation for 3rd Semester

1. Prof. Rahul Mailcontractor presented the changes to the course contents in the course Corporate Valuation offered to the 3rd Semester. The BoS reviewed the same and approved the changes sought in the syllabus. The same were accepted and approved by the BOS


Prof. Shirang Deshpande,
Coordinator,
BOS (Finance Domain)


Dr. Arif Shaikh,
Director & Chairman,
BOS Finance






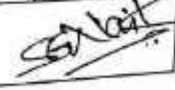
Agenda for 4th Board of Studies (Marketing Domain)
at KLS IMER on 14.03.2023
(11.30 am onwards)

S.No	Particulars	By
1	Welcome to the Panel Members	Dr. Arif Shaikh, Professor & Director, KLS IMER
2	Review of the previous meeting minutes	Dr. Ajay Jamnani, Associate Professor, KLS IMER
3	To review and approve the syllabus for 1 st & 2 nd Semester under Marketing domain applicable for the academic year 2022-23 onwards	Dr. Shreekant Naik, Assistant Professor, KLS IMER
4	To consider the evaluation methods and question paper pattern to be adopted for MBA 1 st Semester (New syllabus) for the academic year 2022-23 for approval	Dr. Sushilkumar Pare, Professor, KLS IMER
5	Approval of panel of question paper setters & answer script evaluators for 3 rd Semester, Batch 2021-23 and 1 st Semester, Batch 2022-24 (New Syllabus)	All members
6	Remarks and feedbacks by members if any	All members
7	Vote of Thanks	Dr. Shreekant Naik, Assistant Professor, KLS IMER

KARNATAK LAW SOCIETY'S
Institute of Management Education & Research, Belagavi
(Autonomous)

4th Board of Studies (BoS) Meeting – Marketing Domain
14.03.2023 at KLS IMER Workshop Hall, Belagavi at 11.30 am

Attendance Sheet

S. No	Category	Name of Members	Signature
1	Subject experts from outside the parent University	Dr. Prashant Yatgir, Associate Professor, T.A. Pai Management Institute (TAPMI), Manipal, Karnataka	Attended online
		Dr. Sanjay V. Hanji, Professor, M.S Sheshgiri College of Engineering, Dept. of MBA, KLS Technological University, Belagavi	Attended online
2	Expert nominated by the Vice-Chancellor	Prof. Nitin Dhopeswar Leading Academician, Hubballi	Attended online
3	Industry Representative	Mr. Jitendra Nayak Chairman and MD, Sujikar Group, Hubballi	Attended online
4	Meritorious Alumnus	Mr. Pavan Kulkarni GM, Corporate Strategy, JB Chemicals and Pharmaceuticals Ltd, Mumbai	Sought Leave of Absence.
5	Internal Members		
		Dr. Arif Shaikh, Director & Professor, KLS IMER, Belagavi	
		Dr. Sushilkumar Pare, Professor, KLS IMER, Belagavi	
		Dr. Ajay Jamnani, Associate Professor, KLS IMER, Belagavi	
		Dr. Shreekant Naik, Assistant Professor, KLS IMER, Belagavi	

Date: 14/03/2023

Minutes of the Meeting

Meeting for 4th Board of Studies (Marketing Domain) took place on Tuesday, 14th March, 2023 between 11:30 am onwards in hybrid mode via Google Meet <https://meet.google.com/lot-zcma-ans> to review the progress on subjects for Semester 1 & 2 respectively.

Proceedings

- Dr. Arif Shaikh, Director, KLS IMER, Belagavi welcomed the members of Board of Studies – Marketing and gave the opening remarks.
- Dr. Ajay Jamnani reviewed the minutes of the previous meeting and necessary actions taken for the same.
- Dr. Shreekant Naik presented the information of courses offered for 1st & 2nd Semester under Marketing domain. Internal faculty members shared their experience of teaching and pedagogy used for the courses. Evaluation methods and question paper pattern adopted for MBA 1st Semester (New Syllabus) for the academic year 2022-23 was shared for information of the BoS members.
- BoS members approved the panel of question paper setters & answer script evaluators for 3rd Semester, Batch 2021-23 and 1st Semester, Batch 2022-24 (New Syllabus).
- Remarks and Feedback were provided by the members
- Dr. Shreekant Naik proposed the vote of thanks.

Remarks and Suggestions given by the BoS members

- Members appreciated the overall efforts in bring down the credit hours from 126 hours to 110 hours as suggested in the previous meetings.
- Suggested to incorporate the concept of levels of services as practical study or field work in pedagogy for Services Marketing subject.
- Usage of tools like BCG, SWOT analysis, etc in Marketing Management can be introduced as part of the pedagogy.

Members Present

External (Online)

1. Dr. Prashant Yagdir, Associate Professor, TAPMI, Manipal
2. Dr. Sanjay Hanji, Professor, M.S Sheshgiri College of Engineering, Dept. of MBA, KLE Technological University, Belagavi
3. Mr. Jitendra Nayak, Chaiman & MD, Sujikar Group, Hubballi
4. Mr. Pawan Kulkarni, GM Strategy, JB Chemicals, Mumbai
5. Prof. Nitin Dhopeswar, Leading Academician, KLE IMSR, Hubballi

Internal

1. Dr. Arif Shaikh, Director & Professor, KLS IMER
2. Dr. Sushil Kumar Pare, Professor, KLS IMER
3. Dr. Ajay Jamnani, Associate Professor, KLS IMER
4. Dr. Shreekant Naik, Assistant Professor, KLS IMER, Belagavi



Dr. Ajay B. Jamnani

Coordinator – BoS (Marketing Domain)



Dr. Arif Shaikh
Director, KLS IMER



Board of Studies Meeting - IT Specialization

Agenda

Date: 15th Mar 2023

Time: 11.00AM to 12.00 PM

Meeting Tool: Google Meet

S. No	Event	By	Duration
1	Welcome Address	Dr. Arif Shaikh, Director, KLS IMER	5
2	Introduction of Panel members	Prof. Sumanth Desai, Asst. Prof., KLS IMER	5
3	Review and approval of the new Course Structure, Credits in IT Specialization with consideration of evaluation pattern and QP pattern	Prof. Sumanth Desai, Asst. Prof., KLS IMER	20
4	Approval of the Board of Examiners (Paper setters and evaluators)		5
5	Input and remarks by the BoS members	BoS Members	15
6	Vote of Thanks	Prof. Sumanth Desai, Asst. Prof., KLS IMER	5
		Total Duration	55

Coordinator:

Prof. Sumanth Desai, Asst. Prof., KLS IMER



Director:

Dr. Arif Shaikh, Director, KLS IMER

Minutes of the BOS Meeting

Date: 15/03/2023

List of Members present for the meeting

Slno	Member	Signature
1.	Dr. Arif Shaikh – Director, KLSIMER	
2.	Prof. Sumanth P Desai – Staff In charge IT	
3.	Dr. Arvind Reddy – University Nominee	Online
4.	Dr. S Rohitraj – Member	Online
5.	Dr. Santosh Saraf – Member	Online
6.	Prof. Padma Dandennavvar - Member	Online


The session begin with the welcome address by the Director of the Institute who briefed the members on the new course structure. The new course structure with respect to 1st semester was presented to the BoS members. The new evaluation and the QP pattern for the existing 3rd semester students and first semester was presented to the BoS members. The BoS members approved the new Course Structure, Credits in IT Specialization with consideration of evaluation pattern and QP pattern along with the following suggestions.

1. Dr. Aravind Reddy: The suggestions for the upcoming courses of the specialization included renaming the specialization as “Business Analytics”. The jobs available for the specialization must be highlighted to the students. Sessions to be conducted by Alumni emphasizing the importance of the area and placements and lastly IT can be given as a combination as major and minor specialization
2. Dr. Rohit Raj: The suggestions for the upcoming courses of the specialization included Orientation to students with regards to IT specialization from 1st semester. Also the specialization needs to be renamed as Data Analytics.
3. Dr. Santosh S Saraf: It was suggested to orient the students with regards to IT specialization from 1st semester and value added courses to be offered in demanding subjects like python, R etc.
4. Prof. Padma Dandennavvar: The member was of the opinion to renaming of the specialization to make it more appealing to the students. Also courses in IT to be integrated with respective specializations for eg HR Analytics, Fraud Analysis etc

Date :

The BoS members were presented with the list of the Board of Examiners (Paper setters and evaluators). The members approved the same.

The meeting was concluded with vote of thanks from Sumanth P Desai.


Sumanth P Desai

Staff In charge




Dr. Arif Shaikh

Director

DIRECTOR
K.L.S. Institute of Management
Education & Research

AGENDA

Board of Studies Meeting (General Management Domain)

Mode: Blended

Date: 14/03/2023

Timing: 3.30 on wards

Sl. No	Agenda Point	Member
1	Welcome Address	Dr. Aarif Shaikh Director, KLS- IMER
2	Review of previous Meeting minutes	Prof. Ameet V Kulkarni Assistant Professor
3	To review the syllabus of MBA 1 st & 2 nd Semester applicable for the academic year 2022-23 onwards	Prof. Ameet V Kulkarni Assistant Professor KLS IMER
4	To consider the evaluation methods and question paper pattern to be adopted for MBA 1 st for the Academic year 2022-23 for approval (New Syllabus)	Prof. Ameet V Kulkarni Assistant Professor KLS IMER
5	To approve the panel of paper setters and answer scripts evaluators for 3 rd Semester (2021-2023 batch) & 1 st (2022-2024 batch) Semester (new syllabus).	Prof. Ameet V Kulkarni Assistant Professor
6	Remarks by BOS members	All BOS Members
7	Vote of Thanks	Prof. Ameet V Kulkarni Assistant Professor

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ATTENDANCE
DOMAIN: General Management

SL. No.	Name	Designation	Organization	Signature
1	Dr. Arif Shaikh	Director	KLS IMER	
2	Dr. A. M. Gurav	Professor	Dept. of MBA, Shivaji University, Kolhapur	Attended Online
3	Dr. Yatesh Chandra	Associate Professor	VTU, Kalaburgi	Sought Leave of Absence
4	Dr. Sanjay Deshpande	Associate Professor	Dept. of MBA, GIT Belagavi	
5	Mr. Rahul Phadke	Partner	Prime Industries, Belagavi	R 4 Phadke
6	Mr. Rajesh Muchandikar	Director	Shree Enterprises, Belagavi	Attended Online
7	Prof. Ameet Kulkarni	Assistant Professor	KLS IMER	
8	Prof. Sumant Desai	Assistant Professor	KLS IMER	
9	Prof. Shirang Deshpande	Assistant Professor	KLS IMER	

Date & Time: 14/03/2023, 03.30 pm onwards
Mode: Hybrid

Board of Studies Meeting (General Management Domain)

Mode: Blended

Date: 14/03/2023

Timing: 3.30 Onwards

Minutes of the meeting

1. Welcome and Introductory Remarks -

Dr. Arif Shaikh, Director, KLS IMER welcomed the BOS members and gave his introductory remarks. During the discussion he informed the members regarding salient features of the new curriculum for the batch 2022-24.

2. Review of previous meeting minutes -

Prof. Ameet V Kulkarni presented compliance report of the minutes of the previous meeting. Members accepted the same.

3. To Review the Syllabus of MBA 1st and 2nd Semester applicable for the academic year 2022-23 onwards –

Prof. Ameet V Kulkarni presented the syllabus of the first and second semesters. The BOS Members made the following suggestions -

- Dr. A M Gurav suggested to have a visit to local industry/organisation to make students more acquainted with the functioning of industry. And he also suggested to make Employability Skills Semester I Syllabus module-wise rather than mentioning the serial number.
- The BOS also suggested that the faculty handling statistics course for first semester shall conduct a brief orientation lectures on Statistics before commencing the actual syllabus to make students comfortable with Statistics terminologies as the students doing MBA are from different educational background.
- The BOS appreciated the community engagement projects introduced in the new curriculum.

4. To Consider the evaluation methods and question paper pattern to be adopted for MBA 1st for the Academic year 2022-23 for approval (New Syllabus)

Dr. Sheekant Naik presented the internal assessment evaluation methods and the weightages in marks assigned to each assessment method. For a 2 credit paper IA marks are 20 and for 4 credit paper IA marks are 40. Dr. Naik briefed the BOS

with respect to the question paper pattern to be adopted for MBA first semester (New Syllabus) for the academic year 2022-23. The BOS discussed the same at length and approved the same.

5. To approve the panel of paper setters and answer scripts evaluators for 3rd Semester (2021-2023 batch) & 1st (2022-2024 batch) Semester (New Syllabus)

- Prof. Ameet V Kulkarni presented the panel of QP setters and answer scripts evaluators for 3rd Semester (2021-2023 batch) & 1st (2022-2024 batch) Semester (New Syllabus) and the same was approved by the BOS.

Prof. Ameet V Kulkarni proposed the vote of thanks and appreciated the contribution of all members in enhancing the structure and contents of General Management courses.



Mr. Ameet V Kulkarni

Co-Ordinator



Dr. Arif Shaikh

Director

DIRECTOR
K.L.S. Institute of Management
Education & Research

AGENDA

Board of Studies Meeting (Entrepreneurship and Family Business Management Domain)

Mode: Blended

Date: 16/03/2023

Timing: 11.30 AM on wards

Sl. No	Agenda Point	Member
1	Welcome Address	Dr. Aarif Shaikh Director, KLS- IMER
2	Review of previous Meeting minutes	Prof. Ameet V Kulkarni Assistant Professor
3	To review the syllabus of MBA 1 st & 2 nd Semester applicable for the academic year 2022-23 onwards	Prof. Ameet V Kulkarni Assistant Professor KLS IMER
4	To consider the evaluation methods and question paper pattern to be adopted for MBA 1 st for the Academic year 2022-23 for approval (New Syllabus)	Dr. Shreekant Naik Assistant Professor KLS IMER
5	To approve the panel of paper setters and answer scripts evaluators for 3 rd Semester (2021-2023 batch)& 1 st (2022-2024 batch) Semester (new syllabus).	Prof. Ameet V Kulkarni Assistant Professor
6	Remarks by BOS members	All BOS Members
7	Vote of Thanks	Dr. Shreekant Naik Assistant Professor KLS IMER

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ATTENDANCE
DOMAIN: Entrepreneurship & Family Business Management

SL. No.	Name	Designation	Organization	Signature
1	Dr. Arif Shaikh	Director	KLS IMER	
2	Dr. Prasad Roodagi	Professor & Director	Global Business School, Hubballi	Attended Online
3	Dr. Nitin Kulkarni	Professor	KLE Tech University	Sought leave & absence.
4	Mrs. B. R. Poornima	Faculty	EDII, Bengaluru	Attended Online
5	Mr. Nataraj Krishnan	Consultant	Benagaluru	Sought leave & absence.
6	Mr. Santosh Hargoli	CEO,	NicheTree Consultancy, Belagavi	
7	Prof. Ameet Kulkarni	Assistant Professor	KLS IMER	 16/3/2023
8	Dr. Shreekant G. Naik	Assistant Professor	KLS IMER	 16/3/23

Date & Time: 16/03/2023, 11.30 am onwards
Mode: Hybrid

**Board of Studies Meeting (Entrepreneurship and Family Business
Management Domain)**

Mode: Blended

Date: 16/03/2023

Timing: 11.30 onwards

Minutes of the meeting

6. Welcome and Introductory Remarks –

- Dr. Arif Shaikh, Director, KLS IMER welcomed the BOS members and gave introductory remarks. During the discussion he informed the members regarding salient features of the new curriculum for the batch 2022-24.

7. Review of previous meeting minutes -

Prof. Ameet V Kulkarni presented compliance report of the minutes of the previous meeting. BOS approved the same.

8. To Review the Syllabus of MBA 1st and 2nd Semester applicable for the academic year 2022-23 onwards –

Prof. Ameet V Kulkarni presented the syllabus of the first and second semesters. The BOS Members made the following suggestions -

- Dr. Prasad Roodagi emphasised on creating an entrepreneurial ambiance within the institution by inviting entrepreneurs for interactions with students. And he also stressed upon extending dual specialization and blending other specializations along with EFBM specialization.
- Mrs. B R Poorinima explained the significance of working with live organisations and business personalities by students.
- Mr. Santosh Haragoli suggested to invite budding entrepreneurs for the interaction with the students during the semester.

9. To Consider the evaluation methods and question paper pattern to be adopted for MBA 1st for the Academic year 2022-23 for approval (New Syllabus)

Dr. Sheekant Naik presented the internal assessment evaluation methods and the weightages in marks assigned to each assessment method. Dr. Naik briefed the BOS with respect to the question paper pattern to be adopted for MBA first semester (New Syllabus) for the academic year 2022-23. The BOS discussed the same at length and approved the same.

10. To approve the panel of paper setters and answer scripts evaluators for 3rd Semester (2021-2023 batch) & 1st (2022-2024 batch) Semester (New Syllabus)

- Prof. Ameet V Kulkarni presented the panel of QP setters and answer scripts evaluators for 3rd Semester (2021-2023 batch) & 1st (2022-2024 batch) Semester (New Syllabus) and the same was approved by the BOS.

Dr. Shreekant Naik proposed the vote of thanks.

Mr. Ameet V Kulkarni

Co-Ordinator

Dr. Shreekant Naik

Co-Ordinator



Dr. Arif Shaikh

Director



DIRECTOR
K.J.S. Institute of Management
Education & Research



KLS IMER & Society's
**INSTITUTE OF MANAGEMENT EDUCATION
 AND RESEARCH**
 "Autonomous (UGC)"



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Principal: Dr. Arif Shaikh
 Vice-Chancellor: Dr. Praveen Kulkarni
 Director: Dr. Arif Shaikh

Board of Studies (BoS) Meeting

Date: 23rd September, 2023

Timing: 10.30 a.m onwards

Venue: Workshop Hall

AGENDA

Sl. No.	Agenda Item	Person Incharge														
1.	Welcome and Introductory remarks by the Director, KLS IMER.	Dr. Arif Shaikh														
2.	To read & confirm the minutes of the last meeting (domain wise) held in the month of March, 2023.	Coordinator Domain Wise- <table border="1"> <thead> <tr> <th>Domain</th> <th>Coordinator</th> </tr> </thead> <tbody> <tr> <td>HR</td> <td>Dr. Shailaja Hiremath</td> </tr> <tr> <td>Finance</td> <td>Mr. Shirang Deshpande</td> </tr> <tr> <td>Marketing</td> <td>Dr. Ajay Jambani</td> </tr> <tr> <td>IT</td> <td>Mr. Sumanth Desai</td> </tr> <tr> <td>General Management</td> <td>Mr. Ameet Kulkarni</td> </tr> <tr> <td>Entrepreneurship and Family Business Management</td> <td>Mr. Ameet Kulkarni and Dr. Shreekant Naik</td> </tr> </tbody> </table>	Domain	Coordinator	HR	Dr. Shailaja Hiremath	Finance	Mr. Shirang Deshpande	Marketing	Dr. Ajay Jambani	IT	Mr. Sumanth Desai	General Management	Mr. Ameet Kulkarni	Entrepreneurship and Family Business Management	Mr. Ameet Kulkarni and Dr. Shreekant Naik
Domain	Coordinator															
HR	Dr. Shailaja Hiremath															
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IT	Mr. Sumanth Desai															
General Management	Mr. Ameet Kulkarni															
Entrepreneurship and Family Business Management	Mr. Ameet Kulkarni and Dr. Shreekant Naik															
3.	To review the changes in the course contents of MBA 1 st , 2 nd , 3 rd and 4 th semester syllabus.	Concerned faculty members														
4.	To consider approval towards introduction of certification courses and approval of syllabus.	Concerned faculty members														
5.	To consider AICTE notification on Universal Human Values Program	Dr. Shailaja Hiremath														
6.	To approve the panel of paper setter and answer scripts evaluators for 2 nd and 4 th semester examination November/December 2023.	Mr. Shirang Deshpande														
7.	Any other matter with the permission of the chair.															
8.	Vote of Thanks	Dr. Praveen Kulkarni														

Dr. Arif Shaikh,
 Director,
 KLS IMER.







**K.L.S. INSTITUTE OF MANAGEMENT EDUCATION AND RESEARCH,
(AUTONOMOUS) BELGAUM**








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Attendance sheet of Board of Studies (BoS) meeting dated 23.09.2023

Sl. No.	Category	Name of Members	Signature
1.	Director	Dr. Arif Shaikh	
2.	Two subject experts from outside the Parent University to be nominated by the Academic Council	Prof. Anamika Sinha Professor, Goa Institute of Management, Goa.	
		Dr. M. M. Munshi Chairman Dept. of MBA, VTU, Belagavi.	Attended Online
3.	One expert to be nominated by the Vice-Chancellor from a panel of six recommended by the college principal	Prof. Thyagaraja C M Professor, Dept. of MBA, RCU, Belagavi.	
4.	One representative from the industry/corporate sector/allied area relating to placement	Mr. Girish Angadi Corporate Trainer & Consultant, Founder Director, Connect Dharwad	
5.	One postgraduate meritorious alumnus to be nominated by the Principal.	Mr. Venkataraman Bhat Senior Executive Vice President and Head-Retail Assets, CSB Bank Ltd.	Attended Online

6. The entire faculty of each specialization

Dr. Praveen M Kulkarni	
Dr. Sushilkumar Pare	
Dr. Ajay Jamnani	
Dr. Shailaja G. Hiremath	
Mr. Shirang A Deshpande	 23/09/2023
Dr. Shreekant G. Naik	
Mr. Rahul Mailcontractor	
Mr. Ameet V. Kulkarni	 23/9/2023
Mr. Sumanth P. Desai	 23/9/23
Mr. George Rodrigues	
Mrs. Savitha Kulkarni	
Mr. Atul Kadam	

		Mrs. Goutami Maganur	
7.	Special Invitee	Mr. Sovan Mukherjee	

PROCEEDINGS OF BoS MEETING HELD ON 23.09.2023

Dr Arif Shaikh – Director, KLS IMER, Belagavi welcomed the members of BOS and made opening remarks and briefed about the agenda of the meeting.

1. TO READ & CONFIRM THE MINUTES OF THE LAST BoS MEETING (DOMAIN WISE) HELD IN THE MONTH OF MARCH, 2023

The coordinators of BoS (Domain Wise)

Human Resource Management

Finance

Marketing

Information Technology (IT)

General Management

Entrepreneurship and Family Business Management

Presented the compliance report of the minutes of the BoS meetings held in the month of March 2023. The members applauded the efforts of the faculty in complying with all the points raised during the past meeting. The compliance report was approved by the BoS.

2. TO REVIEW THE CHANGES IN THE COURSE CONTENTS OF MBA 1st, 2nd, 3rd and 4th SEMESTER SYLLABUS.

Prof. Rahul Mailcontractor proposed for modification in the number of hours allocated to each module for the course Statistics for Managers (1st Semester), Business Research Methods (2nd Semester) and Corporate Evaluation (3rd Semester) on the basis of contents of each module.

Dr. Shailaja Hiremath, course faculty Learning and Development proposed the following changes in the above course - Course Objective No. 1 and 3 to be reworded and accordingly revised course objectives were presented to the BoS and following changes were proposed module wise:

Module No. 1- Learning Strategies and styles, concept of learning outcomes and Gange's classification of learning capability to be added. **Module No. 2** - To be renamed as Training Need Analysis and HRD framework and accordingly changes in the contents were proposed. **Module 3** - To be renamed as Designing Effective Training and Development (T & D) program and accordingly suitable changes in the module were suggested like Make Vs Buy Decision components of effective T & D etc. **Module 4** - To be titled as Methods of Training and Training Evaluation and **Module No. 5** – To be renamed as L. & D applications in organizations.

Dr. Sushil Kumar Pare proposed the changes in the course Organizational Behaviour with respect to the case studies specified in the curriculum. He proposed that faculty shall choose suitable case studies and discuss in the class in place of specific cases as mentioned in the curriculum.

Mrs. Savitha Kulkarni proposed that the course 'Banking in India' be renamed as 'Modern Banking' as suggested by the previous BoS and accordingly the revised contents were also presented to the BoS.

Prof. Sumanth Desai, coordinator IT, based on the suggestions given in the previous IT BoS proposed to change the nomenclature of '**Information Technology**' specialization as '**Business Analytics**'. The BoS discussed the same and accorded its approval and further suggested introducing courses suitable to Business Analytics Specialization.

The BoS discussed the proposed changes at length and accorded its approval.

3. INTRODUCTION OF CERTIFICATION COURSES.

The faculty members proposed the following certification courses to be offered to the students-

- (a) Business Analysis Fundamentals- An industry perspective
- (b) Introduction to AI and Generative AI for Business
- (c) Introduction to Automation in Business.
- (d) Planning Personal Finances
- (e) Investment Advisor NISM series X (Level 1)
- (f) NISM series 5A- Mutual Fund Distributors

The course contents of certification course no. 1 to 4 were discussed by the BoS in detail and the BoS after discussion accorded its approval for the same and for the course no 5 & 6 BoS suggested to follow the contents specified by NISM.

4. AICTE NOTIFICATION ON UNIVERSAL HUMAN VALUES PROGRAM

Based on AICTE Notification dated 31.07.2023, Dr. Shailaja Hiremath presented the revised Course structure and new title for Fundamentals of Universal Human Values that was offered in the 1st Semester under Program Structure (2022-23 onwards). Details of the course as below. **New Course Name: Universal Human Values and Professional Ethics**

Course Code	22DSC103	Credits	4
Course type	DSC	CIE	40
Hours/Week: L-T-P	3-1-0	SEE Marks	60 marks
Total Hours:	60	SEE Duration	2 Hours

- 15 Mandatory sessions of UHV-I from Student Induction Program have been added along with UHV II content as prescribed by AICTE to make the new course a 4 Credit course. BoS approved the revision in terms of New Title, Credit, Content and evaluation process and resolved to approve the same for 2023-25 Batch onwards in the 1st semester.

5. TO APPROVE THE PANEL OF PAPER SETTER AND ANSWER SCRIPTS EVALUATORS FOR 2ND AND 4TH SEMESTER EXAMINATION NOVEMBER/DECEMBER 2023.

Prof. Shirang Deshpande proposed the names of question paper setters and answer scripts evaluators for 2nd and 4th semester and the same was approved by the BoS.

Dr. Praveen M Kulkarni Professor, KLS IMER proposed the vote of thanks and appreciated the contribution of all members in enhancing the structure content of courses.


Dr. Praveen M Kulkarni
Coordinator – BoS
Meeting, KLS IMER
Belagavi


Dr. Arif Shaikh
Director
KLS Institute of Management Education and
Research, Belagavi



DIRECTOR
K.L.S. Institute of Management
Education & Research